

## **ADVANTAGES TO REGISTERED APPRENTICESHIP**

### **FOR THE EMPLOYER**

1. Provides for a systematic form of training and develops a more informed employee who "fits" into the company.
2. Becomes a part of the National Apprenticeship Program, thereby creating greater prestige through public recognition both locally and nationally.
3. Tends to decrease turnover.
4. Identifies training standards for journey person performance.
5. Requires a long-term commitment by the employee.
6. Ensures training standards of the trade are met while improving training standards in the industry.
7. Gives greater assurance of satisfactory related instruction.
8. Reduces training costs.
9. Attracts better applicants and improves employer-employee relationships.
10. Develops a more competent employee who is capable of advancing to more responsible positions within the company.
11. Subsidizes specific targeted clients in apprenticeship through support agencies and their respective programs.
12. Makes available the free services of the Bureau of Apprenticeship & Training for technical assistance.